REFERENCE FOR NBIH BOARD OF DIRECTORS

Please complete and submit by: July 20, 2023

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Seeking reference from 1 work references and one personal/character r provide a reference.	eferenc	e. Family ı	members	or friends	s may not		
is applying as a Board Member on the Normann Mshkikiiwgamig (NBIH). Board members will provide leadership and will the NBIH on behalf of the NBIH. The Hub will offer primary health care, lice The purpose of this reference form is to assist the selection committee even Member. Your candid evaluation of the candidate, based upon your expensart in our selection process. This reference form is a confidential docume review or inspection by the candidate.	be guide censed c aluate c rience a	ed by the noted by the second contract the sec	nissions, g ervices an for the po dge, will p	oals, byla d an Early sition of l lay an im	y ON site. Board portant		
To be completed by the referee Please note that a referee must be someone other than a friend or family	membe	er.					
Candidate's name: Relatio	Relationship to candidate:						
Telephone: Email:							
How long have you known the candidate? (years/months): Please rank the following qualifications by indicating the number you bell basis (1 – poor; 3 average; 5 excellent).	ieve bes	st describe	s this cand	didate on	a consisten		
	1	2	3	4	5		
Strength of character							
People skills							
Ability to work independently							
Flexibility Discretion							
Teamwork & Participation:							
•							
The ability to work collaboratively.							
Organization & Responsibility: The skills to prioritize and complete tasks on a set timeline, and ask for help when necessary or needed.							
Interpersonal and Conflict: To facilitate group interaction; listening skills, ability to remain calm during emotional situations.							
Ability to Relate: The ability to act in an empathetic, non-judgmental, respectful, mature, and open-minded way when dealing with others.							

What area(s) do you feel the candidate needs to develop or strengthen? (please select)								
☐ Judgment ☐ Initiative		Commitment Interpersonal skills		Confidentiality Co-operation				
In your opinion, is the candidate: (please select)								
☐ Reliable☐ Responsible		Organized Respected		Friendly Caring				
Please select the statement that best reflects your overall evaluation of this candidate as a Board Member of the North Bay Indigenous Hub:								
 □ Strongly recommend □ Recommend □ Recommend with reservations (please explain below) □ Not recommend 								
Additional Comments:								
Referee Signature			ı /vvv	1				
nereree signature		Date (DD) WIIV	1/111	I				

Milgwech for your assistance with this information.

Email this form by July 20, 2023 to: NBIH Email: $\frac{\text{mstock@gmghub.ca}}{705-995-0065}$ or fax to